

Notes from the Previous Meeting

Title:	Workforce Programme Board
Date and time:	27 January 2011, 11.30am
Venue:	Local Government House, Smith Square

Attendance

Position	Councillor	Council
Chairman	Sir Steve Bullock	LB Lewisham
Vice Chair	Steve Comer	Bristol UA
Deputy Chairs	Norman Murphy Roger Phillips	Scarborough BC Herefordshire UA
Members:	Sir Merrick Cockell Jane Storey Jack Richardson Ken Thornber CBE Nick Small Ian Greenwood Sue Murphy Simon Shaw Stephen Knight	RB Kensington & Chelsea Suffolk CC Barrow-in-Furness BC Hampshire CC Liverpool City Bradford MDC Manchester City Sefton MBC LB Richmond upon Thames
Substitutes:	Chris Saint Dave Allan	Stratford on Avon DC Sunderland City
Participating Observers	Brian Baldwin	Wigan MBC
Apologies:	Geoff Driver Gordon Kemp Ivan Ould David Simmonds Maurice Heaster	Lancashire CC Vale of Glamorgan County BC Leicestershire CC LB Hillingdon LB Wandsworth

Item	Decisions and actions	Action by
1	<p>Negotiations Update (Confidential item)</p> <p>Members received an update on the latest position and developments in key negotiating groups.</p> <p>Cllr Saint declared a non-prejudicial interest in part of the discussion.</p> <p>Decision <i>Members discussed the report and considered the issues raised.</i></p> <p>Action</p> <ul style="list-style-type: none"> Officers to proceed with negotiations under the aegis of the various employers' sides, informed by members' observations. 	<p>Sarah Messenger</p>
2	<p>Pensions (Confidential item)</p> <p>The following Members declared non-prejudicial interest in this item:</p> <p>Sir Steve Bullock; Cllr Comer; Cllr Phillips, Sir Merrick Cockell; Cllr Storey; Cllr Thornber; Cllr Shaw and Cllr Knight.</p> <p>Members received an update on the latest position affecting pensions, including the Government's proposal to increase the rate of employee pension contributions.</p> <p>Decision <i>Members discussed the report, and considered the potential implications for local government and local government employers of the Government's proposal to increase the rate of employee pension contributions.</i></p> <p><i>It was agreed that this needed to be raised with the LG Group Executive at its next meeting on 10 February. Members requested feedback further to this.</i></p> <p>Action</p> <ul style="list-style-type: none"> Officers to provide a report outlining members' observations and proposed course of action for approval from the LG Group Executive on 10 February; Officers to take forward actions as advised. 	<p>Terry Edwards</p>
3	<p>European Working Time Directive (Confidential item)</p> <p>The Board received an update on the current consultation on the European Working Time Directive. Members discussed the current issues and agreed the recommendations.</p>	

Action

- Officers to take forward actions as advised.

Stephen Cooper

4 Place Based Productivity Programme – Workforce and Skills Workstream

The Board considered the initial findings from research undertaken and the progress to date.

Members noted that the Workforce and Skills Workstream report will be submitted into the wider Place Based Productivity Programme final report from the LG Group, to be shared with ministers to inform future direction of travel for improving productivity for the sector. The Workforce and Skills Theme Steering Group would be meeting on 31 January 2011 in advance of this to discuss the final paper.

Decision

Members noted the report.

Action

- Officers to continue their work in taking forward the Workforce and Skills Workstream into the wider Place Based Productivity Programme.

Stephen Moir /
Sara Williams**5 LG Group Business Plan and Workforce Priorities 2011/12**

Members considered the LG Group business plan and the proposed workforce priorities for 2011/12.

The Board was briefed on the Getting Closer change programme and resource implications in the future and discussed their core objectives in accordance with these.

Members also considered progress on the Group's workforce programme plan for the current year.

Decision

Members noted the report and agreed that officers would continue their work in developing the 2011/12 workforce work programme plan and other programme plans, together with the annual budget for the Group and present this to the LG Group Executive for final sign-off at the March meeting.

Members approved performance against the current year's 2010/11 workforce programme plan.

Action

- Informed by members' discussion, officers to develop the 2011/12 workforce programme plan and other programme plans together with the annual budget for the Group, to be presented to the LG Group Executive for final sign-off in March.

Jan Parkinson

6 Notes from Previous Meeting

The note of the last meeting was agreed.

7 Dates of Future Meetings

Members noted the dates of future Workforce Programme Board meetings.

Date of next meeting: Tuesday 12 April 2011 at 11.30am, Local Government House